$\begin{array}{c} \text{APPENDIX} - \text{C} \\ \text{THIRD EXAMINATION OF HOTEL MANAGEMENT AND CATERING} \\ \text{TECHNOLOGY} \end{array}$

THEORY

C.	Sr.		Marks allotted		Min.	No.	Exam
No.	Subject	Sessional	Final Theory	Total	Pass Marks	Of Periods	Hrs.
3-T-1	Computer Application-I	20	80	100	45	3	3
	Food Production & Patisserie-						
3-T-2	III	20	80	100	45	3	3
3-T-3	Food & Beverage Service-III	20	80	100	45	3	3
3-T-4	Hotel Housekeeping –III	20	80	100	45	3	3
3-T-5	Front Office Management-III	20	80	100	45	3	3
	Financial Analysis & Decision						
3-T-6	Making	20	80	100	45	3	3
3-T-7	Human Resource Management	20	80	100	45	3	3
	Marketing and Sales						
3-T-8	Management	20	80	100	45	3	3
	Library					2	
				800		24+2+26	

PRACTICAL

Sr.No.	Subject	Term Work Marks	Final Practical Marks	Total	Min. Pass Marks	No.Of Periods	Exam Hrs.
3-P-1	Computer Application-I		50	50	25	3	3
3-P-2	Food Production & Patisserie-III	25	100	125	60	8	4
3-P-3	Food & Beverage Service-III	25	100	125	60	4	3
3-P-4	Hotel Housekeeping –III	25	75	100	50	2	3
3-P-5	Front Office Management-III	25	75	100	50	4	3
				500		21	

Note:

Outdoor Catering 10 times.

Industrial Training 12 Weeks

Log Book on training should be maintained by the student and singed by Training Co-ordinator /Head of the Deptt. / Head of Institution. Grade should be allotted as :- Excellent A, Very Good-B, Good-C, Fair-D, Poor-E.

^{*} One practical batch will consist of 12-16 students.

3-T-1 COMPUTER APPLICATION-I

 $\begin{array}{c} Theory-80 \\ Sessional-20 \end{array}$

Total-100

UNIT	CONTENT	MARKS
I	Computer and Computing Concepts	10
	Evolution of computer	
	Application areas of computer	
	Benefit and limitations of computers	
II	© Computer System Organisation	10
	o Block Diagram	
	o Function of each block	
III	© Types of Computers	10
	Classification in brief	
	© CPU	
	Function and importance of CPU	
	® Memories	
	O Types of memories	
** *	Function of various memories	10
IV	© Various types of input and output devices	10
	o Keyboard	
	o Card Reader	
	o Printer	
	o Monitor	
	Mouse	
* 7	o Scanner etc.	10
V	© Various storage devices	10
	o Floppy disk, magnetic tape, magnetic disc, optical disc etc.	
3.77	O Hard disk, mass storage devices etc.	10
VI	© Type of software	10
	Operating System Software	
	Application Software	
	O Packages	
	Software in Hotel Industry –GDS, Fidelio, HMS – Galileo and Showman- POS and HMS	
	Utilization of Software	
VII	Operating Systems	10
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Operating Systems Dos, Unix, Windows, Windows NT, Linux	10
	o Dos commands	
	Understanding GUI environment in Windows 8	
	- Utility tools in Windows XP – Detail information on	
	- Audio Troubleshooting	
	- Video Troubleshooting	
	Use of control panel to add font in system and display utility.	
VIII	Knowledge of Windows Operating Systems	10
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Microsoft Office	10
	Emphasis on MS WORD & EXCEL	
	Short Introduction to SPSS	
	Understand – Virus in Computer and Antivirus for computer	
	Chaersana – vitus iii Computer ana Antivitus foi Computer	

3-P-1 COMPUTER APPLICATION-I (Practical)

Practical – 50

UNIT	CONTENT
I	Dos Commands
	➤ Window Utility Tools
II	3 Practical related to MS-WORD
III	3 Practical related to MS-EXCEL

- 1. Computer Fundamentals: P.K. Sinha, BPB Publications
- 2. Understanding Windows
- 3. MS WORD made easy
- 4. MS EXCEL made easy
- 5. MS-OFFICE made easy

3-T-2 FOOD PRODUCTION PATISSERIE – III

 $\begin{array}{c} Theory-80 \\ Sessional-20 \end{array}$

Total - 100

IINIT	CONTENT	Total
UNIT	CONTENT A Most (Poof : Vool : Pools)	MARKS
I	A. Meat (Beef; Veal; Pork) Structure, selection, storage	10
	Cuts of meat, method of preparation / cooking, Special accompaniments	
	B. Poultry & Game	
	Classification, selection, storage	
	Cuts of poultry & Game, Methods of Preparation / cooking	
	Special Accompaniments	
	C. Fish & Seafood	
	Structure & Seafood, storage	
	Classification, cuts of fish, cooking methods; special	
	Accompaniments – Vernacular names,	
II	International Cooking	12
	France, Italy, China, Russia, Spain:	
	Geographical location, historical background, staple food with regional	
	influence, specialties, special equipment.	
III	Preservation of Food	12
	Long Term methods	
	Short term methods	
	Refrigerated storage & Freezing of foods (Both Cooked & Raw)	
	Effect on keeping quality, flavor & nutritive value	
IV	Kitchen Stewarding	10
	Organization	
	Layout	
	Equipment required	
	Importance of kitchen stewarding	
	Production Management	
	Production of work, duty roster, task analysis production planning &	
	scheduling, Production quality & quantity.	0.0
V	Pasta & Rice	08
	Types, storage, manufacture of pasta	
	Methods of cooking	
	Accompanying sauces used	
VI	High Tea	08
	Cocktail Snacks	
	Theme menus	
	Other new or non-conventional catering concept	
VII	Cakes:	12
	Types, recipes &evaluation	
	Faults and remedies	
	Cake icing and decoration	
	Pastries:	
	Types, preparation, evaluation and fat to flour ratio	
	Cookies:	
	Types, preparation and evaluation	0
VIII	Banquet Menus	08
	Planning, Indenting, Costing, Forecasting, Recipes, Pre-preparation & Cooking	
	techniques.	
	Product Research & Development	
	Testing of new Recipe	
	Developing & testing new recipe	

•	Food Trails	
•	Sensory evaluation of food	

3-P-2 FOOD PRODUTION PATISSERIE-III (PRACTICAL)

Term Work – 25 Practical Marks – 100

Total - 125

UNIT	CONTENT		
1	International cuisine (Six Course Menus)		
	France – 4 menus Italy – 4 menus China – 3 menus Russia – 1 menus		
	Spain – 1 menus Indian – 2 menus		
2	Flaky Pastry – Palmiers, Turn overs, Vol-au-vents, Cream horns		
3	Short crust pastry – Banquette, Chocolate meringue pie Mushroom quiche		
4	Choux Pastry – Chocolate eclairs, Creams puff		
5	Rough Puff Pastry – One variety		
	Strudel – One variety		
6	Cookies – at least – 10 varieties		
7	Fatless sponge – Black forest, pineapple sponge, sponge Fruit Flan, Chocolate		
	Pyramid, Angel Food Cake		
8	Butter sponge – Check-mate Gateau, Caramel chip Gateau, Banana Bread, Brownies,		
	Novelty Cake made using Victoria sponge.		

- Modern Cookery Vol I & II Philip Thangam
- Theory Of Cookery Arora Krishna
- Professional Charcutier Kinsella john, Harvey David, John Wiley & Sons NY
- Food Preparation & Cooking Thornes Stanley, Ellen borough House, Wellington Street
- Professional; Cooking Gisselen Wayne; John Wiley & Sons
- Larousse Gastronomique
- Basic Cookery Stevenson David R; Stanley Thrones Ltd.
- Prashad Cooking with Indian masters Indrasingh Kalra
- Professional baking Gisselen Wayne; John Wiley & Sons
- Understanding Cooking Lundburge & Kotschevan
- Theory Of Catering Kinton Cesarani ; Hodder & Stoughton
- Basic Cookery The Process Approach Daniel R Stevenson; Stanley Thrones Ltd.

3-T-3 FOOD & BEVERAGE SERVICE –III

Theory - 80 Sessional – 20

UNIT	CONTENT	MARKS
I	Banquet:	14
	Type : formal, semi-formal and informal	
	Seating arrangements	
	Table plan	
	Service sequence	
	Calculation of areas	
II	Banquet Performa	14
	Function prospect / function sheet	
	Booking of Banquet	
	Letter of agreement	
	Benqueting staff	
	 Duties and responsibilities 	
III	Buffets:	08
	Types of buffet	
	Layout of buffet	
IV	Outdoor catering	12
	Staff briefing	
	Use of checklist	
	Equipment needed	
	Theme dinner	
	Food festival	
	Trade fair	
	 Convention 	
	Wedding	
	Fashion shows	
V	Bar Operation :	10
	Planning of Bar	
	Types of bar	
	Ideal bar layout	
VI	Beverage controlling	08
	Objective of beverage control	
	Beverage checklist	
	Equipments of bar	
VII	 Stocking of alcoholic beverages 	06
	Inventory control system	
	Cellar records and management	
VIII	 Purchase methods and records of beverages 	08
	Purchase of liquor	
	Bar management internal control	

3-P-3 FOOD & BEVERAGE SERVICE – III

Term Work - 25 Practical Marks – 100

Total-125

UNIT	CONTENT
	Function organization of banquet
	Compiling menu for special occasion
	Like corporate, association, social
	Drawing of table plan
	Seating arrangement
	Formal service
	Clearance
	Claarance and rearranging
	Buffet service
	Layout of buffet
	Food Layout
	Clearance and rearanging
	 Calculation of Crockery for banquets as per menu and service
	Use of checklist for outdoor catering
	Bar operation
	Setting of a bar
	Stocking of alcoholoc beverages
	Service at bar

- 1. Lilicrap, Food & Beverage Service, Seventh edition, Hodder Arnold, Book power FLST
- 2. Strianese A.J. Dining Room and Banquet Management.
- 3. Kotschevu L.H.Management Bar and Beverage operations.
- 4. Jack, Kivela, J., Purchasing for the hospitality industry.
- 5. Keister C. Donglas, Food and Beverage Control, Prentice Hall, Englewood Cliffs.
- 6. Rey / Wieland, Managing Service in Food & Beverage Operations. The educational Institute of the American Hotel and Motel Association.

3-T-4 HOTEL HOUSEKEEPING – III

 $\begin{array}{c} Theory-80 \\ Sessional-20 \end{array}$

UNIT	CONTENT	MARKS
I	Housekeeping supervision	10
	Importance of inspection	
	 Checklist for inspection, typical areas usually neglected 	
	 Self supervision techniques for cleaning staff 	
	Degree of discretion / delegation to cleaning staff	
	Pantry replacement and Routine replacements	
II	Discard management (Linen / uniform room)	10
III	Interior Decoration	20
	Importance	
	Classification	
	 Principles of art – Harmony, Rhythm, Balance, Proportion, 	
	Emphasis	
	 Elements of art – Line, Form, Colour, Texture. 	
	 Lighting – definition, types, glare, daylight 	
	 Types of lighting used in various area of a hotel – Filament bulbs, 	
	fluorescent tubes, standard lamp & lamp & table lamps, candles.	
	Heating and ventilation	
IV	Furniture	10
	Types of furniture, Types of Joints in furniture.	
	Selection	
	Materials used	
	Furniture care & cleaning	
	Selection of furniture for hotels (Commercial / Resort)	
	Furniture's Arrangement in hotels	
V	Window Treatment	10
	Types of windows, selection of fabrics	
	Types of Curtains, Hardware required	
	Accessories	
VI	Soft Furnishing & Accessories	10
	Type, use & care of soft furnishing	
	Type of accessories : Functional & decorative	
VII	Special provision for Handicapped elderly, children, overseas visitors	10
	Guest Room – added feature & modification	
	Public area – Wash rooms, restaurants, main entrance etc; added	
	features & modifications.	

3-P-4 HOTEL HOUSEKEEPING – III (PRACTICAL)

Term Work – 25 Practical Marks – 50

Total – 75

UNIT	CONTENT			
I	Use of checklist for supervision – VIP Room Service, Pest control etc. (at least 5			
	situations)			
II	Situation Handling (Service designing for)			
	Airline Crew guest			
	Single lady guest			
	Children			
	Typical HK complaints: Water leakage			
	: Faucet choked			
	: No hot water supply			
	: A/C not effective			
III	Inter-dept – Co-ordination : Room service			
	(Situation) : Maintenance			
	: Telephone			
	: Security			
	: Front Desk			
IV	Window Treatment : 5 types of window's to be treated			
V	Layout of furniture arrangement in lobby, restaurant guest Room, banquet Hall, Floor			
	plans of rooms, corridors, restaurants			
VI	Conception & designing of guest Room including making floor plans, wall elevations.			
	Use of principle & elements of Art			
VII	Furniture Polish – Different types of furniture & Polishes required (at least 5 types)			

Assignments:

- Visit to furniture & furnishing mall
- Visit to hotel to see special provision for handicapped / children / overseas visitors.

- 1. Professional management of Housekeeping operations, Robert J. Martin,; John Wiley & Sons, New York.
- 2. Hotel Hostel & Hospital Housekeeping, John C. Branson/Margaret Lennox, Edward Arnold Ltd. London (ELBS)
- 3. Hotel Housekeeping Training manual, Sudhir Andrews; Tata Mc Graw Hill Delhi
- 4. Professional Housekeeping, Tucker Schneider, VNR
- 5. Housekeeping Management for Hotels & Residential Management, Rosemary Hurst; Heinemann.
- 6. Accommodation and Cleaning Service Vol. I & II, David / Allen,; Hutchinson.
- 7. Managing H.K. Operations, Margaret Kappa.
- 8. Housekeeping for Hotels, Motels, Hospitals, Clubs & School, Grace Brigham; Arnold Hienman, Indiana

3-T-5 FRONT OFFICE MANAGEMENT – III

 $\begin{array}{c} Theory-80 \\ Sessional-20 \end{array}$

Total-100

UNIT	CONTENT	MARKS
I	FRONT OFFICE ACCOUNTING SYSTEM	10
	Handling of credit instruments	
	Procedure of Handling of credit cards	
	Handling of foreign exchange	
	Billing procedure	
	Mechanical billing	
	NCR	
	Computerized Billing	
II	REPORTS AND STATISTICS	10
	• Averages	
	• Occupancy	
	• Guest	
	• Rooms	
	Graphical representation-	
	1. Mean	
	2. Median	
	3. Mode Viold Management	
III	Yield Management CASHIER NIGHT AUDITING	10
111	Duties of cashier	10
	 Job description of Night Auditors 	
	 Duties of cashier 	
	Recapitulation SheetTranscript	
	•	
IV	Night Receptionist Report HOTEL MARKETING	10
1 4	Marketing – meaning, definition	10
	Hotel Marketing	
	 Marketing Marketing in Hotel – specific features of Hotel Marketing 	
	Hotel as marketing Product	
V	SELLING BY RECEPTION STAFF	10
'	Reception as a sales department	
	 Selling techniques for reception 	
	• Points for sale	
	Room assignment	
	 Selling to different type of clientele 	
VI	UPSELLING	10
	Up selling – meaning, qualities to be acquired by Front Office	
	staff for up selling	
	 Up selling – non pressure technique 	
	Selling to different type of clientele, FIT's Travel Group	
	Terms and conditions between Travel Agency and Hotels	
VII	PROMOTIONAL ACTIVITY	12
	Meaning and understanding of Promotion	

	Purpose of promotion	
	 Types of promotional activities 	
	Promotional activities used in general	
	Promotional activities used in Hotel	
	In house promotional activities	
VIII	Glossary and Terminology of Billing, Cashier and marketing.	08

3-P-5 FRONT OFFICE MANAGEMENT – III (PRACTICAL)

Term Work – 25 Practical Marks – 50

> -----Total – 75

UNIT	CONTENT
1	Handling of different types of guest
2	Handling of VIP's
3	Handling a black list
4	Room change notification
5	Handling of wake-up call
6	Baggage handling by bell desk
7	Handling of left baggage
8	Where about card
9	Preparation of final bill
10	Procedure for handling credit card
11	Procedure for handling other forms of credit
12	Selling by front office staff
13	Dances of India
14	Reading of Airline and Railway line table
15	Wild life sanctuaries
16	Time to visit
17	What to see famous
18	How to reach & accommodation
19	Beaches of India
20	Current affair
21	Knowledge of time and distances of places of interest around city.
22	Hill Tourism

- Andrews S., Hotel Front Office Training Manual, Tata Publishing Company Limited 1982.
- D. Collins, Accommodation Operations, Plymouth Macdonald Evans, 1967
- Villen Jerome J.; Check in check out, lowa WMC Brown Co., 1976

3-T-6 FINANCIAL ANALYSIS & DECISION MAKING

 $\begin{array}{c} Theory-80 \\ Sessional-20 \end{array}$

UNIT	CONTENT	MARKS
I	Finance, finance Management & Financial Statements	04
	1. Definition, Scope, Objectives and Function of Financial	
	management. The Role of Financial Manager	
	2. Meaning, Scope and Sources of Business Finance and its Types.	
	3. Meaning of Financial Statements, Types, Nature, Importance Uses	
	and Limitations of Financial Statements.	
	4. Reading and Presentation of Financial Statements in a suitable form	
	to make analysis	
	Meaning objective, Types and Tools of Financial Analysis	
II	Capitalization and Working Capital	08
	1. Capital Formation: Meaning of Fixed and working capital and points	
	of Distinction, sources of Finance: Short, Mid and long term,	
	External and Internal Etc.	
	2. Depreciation: Meaning and a Source of Internal Finance.	
	3. Capital Market and Money Market: Meaning area of Application and	
	Points of Distinctions.	
	4. Over- Capitalization and Under- Capitalization : Meaning Effects and	
	Remedies.	
	5. Over- Trading Under – Trading: meaning effects and Remedies.	
	6. Working Capital:	
	 Meaning, Classification, Factors influencing working capital. 	
	 Sources of Working capital Adequate and inadequate Working 	
	capital: Effects, Advantages and Disadvantages.	
	 Simple Problems on Computation of Working Capital with the 	
	help of different methods	
	Simple problems on Management to Cash, Inventory, Receivables and	
	Payables.	
III	Ratio Analysis	12
111	1. Meaning, Scope, Advantages and Limitations.	12
	2. Types of Analysis.	
	 Simple & Analytical Problems on: Profitability, liquidity. 	
	Solvency, Return/ Overall Profitability and turnover Ratio	
	Analytical Problems of Preparation of B/S or Proprietary Statements	
	with the help of given Data/ Ration	
IV	Fund Flow and Cash Flow Statements	12
1 V	1. Meaning, concept of Fund, flow of Fund and Fund Flow Statement.	12
	 Use significance/ Importance of Funds , and its limitations Distinction Between fund Flow Statement and Income Statements, 	
	Fund Flow Statements and Balance Sheet	
	4. Meaning of Cash, Cash Flow and Cash Flow Statements5. Distinction between funds Flow and Cash Flow Statements.	
	6. Uses, significance and Limitations of Cash Flow Statement.	
	7. Simple Problems on Fund Flow and Cash Flow Statements.	
17	Dudget Dudgeting and Dudgeters Control	10
V	Budget, Budgeting and Budgetary Control 1. Magning of Budget Footures, Requirements of Ideal Budgets, types	12
	1. Meaning of /Budget, Features, Requirements of Ideal Budgets, types,	

	Advantages and limitations or disadvantages.	
	2. Distinction between budget and Forecast, Traditional Budget and	
	Zero Base Budget, Fixed & Flexible Budget.	
	3. Key Factor in a budget Fixed and Flexible Budgetary factors.	
	4. Meaning of Budgetary Control, Objective, function, advantages and	
	Limitations.	
	5. Requisites or Essential for Efficient Budgetary Control.	
	 Simple problem on flexible Budgets, production Budget and 	
	Sales Budgets only	
	Simple Problems on Cash and Capital budgets {Investment	
	Decisions}	
VI	Cost, Costing and Cost Accounting.	08
	1. Cost meaning, Scope and Classification of cost – fixed and Variable,	
	Direct and Indirect, Products and Period Cost, Controllable	
	Uncontrollable, Avoidable and Unavoidable Standard and Historical,	
	Steps and Marginal.	
	2. Costing: Meaning and Methods, area of Application (Simple	
	Problems)	
	3. Cost Accounting: Meaning and Scope, Distinction Between	
	Financial Accounting and Cost Accounting.	
	4. Cost Centers, Profit Centers and Investment Centers.	
	5. Meaning of Cost Control and Cost reduction, Need {necessity} and	
	Prerequisites, Area of Application, Advantages & Disadvantages	
	6. Distinction between cost Control and cost Reduction.	
X / I I	Simple Problems on Job Sheet Stating Unit Price and Quotation.	10
VII	Process and Operation Costing {Transport and Canteen/ Hotel Costing}	12
	1. Process Costing:	
	Meaning Application, Features, Advantages and Disable and Exercise 1.	
	Disadvantages limitations	
	Normal and Abnormal Losses/ Scrap and Gains / Secretary Research Product / Laint Product Pro	
	Effectiveness by Product/ Joint Product, Equivalent Product.	
	• Inter- Process Profit and Transfer Price / Pricing	
	2. Operation Costing:	
	Meaning, Area of Application, Features, Advantages and Limitations	
	Limitations Concept of Normal and Abnormal Loss, Absolute and	
	Concept of Normal and Abnormal Loss, Absolute and Commercial Ten Kms on Passanger Kms, Actual & Effective Commercial Ten Kms on Passanger Kms, Actual & Effective	
	Commercial Ton Kms or Passenger Kms Actual & Effective Kms Actual & Effective Room Days Etc.	
	Simple Problems on Process Costing and Operation costing	
VIII	Marginal and Standard Costing	12
V 111	1. CVP (Cost Volume Profit) Analysis.	12
	 Meaning of CVP, BEP, P/V Ratio, Margin of Safety, 	
	Objectives, Used, Assumptions, advantages and	
	Disadvantages.	
	 Construction and Plotting of BEP Chart 	
	 Simple Problems on BEP for Present and future Conditions 	
	 Expected Profit and Expected Sales 	
	2. Marginal Costing.	
	 Meaning Necessity , Scope Advantages and Disadvantages. 	
	 Simple Problems on the Application of Marginal Cost 	
	concept in-1 Make a Buy. 2. Dropping a Line (Temporary or	
	Permanent}, Acceptance of an order at a Special Selling	
	i critianent, receptance of an order at a special senting	

Price, Key/ Limiting factor.

- 3. Standard Costing.
 - Meaning, Features, Area of Application, Advantage and Disadvantages.
 - Standard Cost v/s Historical Cost, Standard Cost v/c Estimated cost
 - Variance analysis: Meaning and considerations.
 - Simple Problems Based on Material and Salves Variances only

- 1. Ozi A. d' cunha & Gleson O. D' Cunha, Hotel accounting & Financial Control, The Dick's Enterprises Mumbai.
- 2. D.K. Mittal & Mittal, Cost Accounting; Galgotia Publishing Company, New Delhi.
- 3. R. K. Sharma & Shashi K. Gupta Management Accounting; KJalyani Publisheer H.O Ludhinana
- 4. S.C. Kuchhal, Financial Management; Chaitanya Publishing House Allahabad

3-T-7 HUMAN RESOURCE MANAGEMENT

Theory – 80 Sessional – 20

Total-100

UNIT	CONTENT	MARKS
I	Supervisor and Supervisory Management	8
	Who is a Supervisor, Importance of a supervisor, Areas of responsibility of a	
	supervisor, skills of a supervisor, human relations, administration and	
	technical qualities of a supervisor	
II	Functions of Management	8
	Interrelationship of functions of Management, characteristics and benefits of	
	sound and clearly defined objectives	
III	Leadership:	8
	Role, types, Style Importance and qualities of a leader	
IV	Role of a Manager	8
	Finance, Forecasting and budgeting, Implementation of Company policies	
	and procedures, maintaining standards, fostering public relations, maintain	
	harmonious working relationships within the organization.	
V	Management of Human Resource, function of personnel Mgt Manpower	8
	Planning	
VI	Industrial Psychology and Behavioral Science	8
	Communication-Meaning, Process, Types, Channels and Barriers	
VII	Introduction to Personnel Management	8
	Recruitment and Selection Process	
	Interviews	
VIII	Placement, Induction, I raining incentives	8
	Promotion, demotions, transfer, absenteeism Replacement	
IX	Job Analysis and description	8
	Performance appraisals	
	Job evaluation techniques	
X	Grievance handling wage and salary administration, wage incentives trade	8
	unions.	

- 1. Stoner, James, A.F. MANAGEMENT Eaglwood Cliffs, New Jersey
- 2. Knoontz O' Doneel and Weirich MANAGEMENT, International student edition McGraw hill
- 3. Boella M.J Personnel Management in the hotel and catering industry, Hutetinson London.
- 4. Ahuja K.K Personnel Management, Kalyani Publisher, New Delhi
- 5. Hotel Industry, Frank Bros & Co (Publishers) Ltd

3-T-8 MARKETING AND SALES MANAGEMENT

 $\begin{array}{c} Theory-80 \\ Sessional-20 \end{array}$

UNIT	CONTENT	MARKS
I	Market & Marketing	08
	Meaning & Definition of Market	
	Types of Market	
	Meaning and definition of Marketing	
	Origin of Marketing Marketing Concept	
	Marketing Concept Evolution Marketing Concept	
II	Marketing Mix	12
11	Benefits of Marketing Mix	12
	Meaning and Definition of Marketing Environment	
	Market analysis	
	Market Demand & Market Segmentation – Meaning	
	Developing Target Market Strategy	
	Criteria for Segmentation Hotel Market Segmentation	
III	Market Research	08
	Definition of Market Research	
	Process of Market Research	
	Trends in Marketing Research	
	Basic Concept and Methods of Marketing Research	
IV	Marketing of Consumer Goods	12
	Definitions of features and classification of consumer goods	
	Product planning & development	
	Product Concept Product Life cycle	
	Channels of Distribution- Meaning and Types	
	Storages and Ware houses- Storages situation, advantages and essential of	
V	good storages. Sales Management	06
V	Meaning and definitions of sales Management	00
	Nature and importance of Sales Management	
	Role of a Sales Manager	
	Importance and qualification of sales manager	
VI	Sales Organization	10
	Introduction to sales organization	
	Need and importance of Sales organization	
	Functions of Sales organization	
	Types of Sales organization	
VII	Consumer Behavior and sales promotion	16
	Buyer Behaviour	
	Buying Motives	
	Buyer Behavior theory- psychological theory and psychoanalytic theory	
	Buying decision process Salas Promotions Magning and definition	
	Sales Promotions Meaning and definition	
	Objective of Promotion Relation between promotion and marketing mix elements	
	Sales promotion tools –coupons brochures point of purchase display etc	
	Sales promotion tools –coupons brochares point of parenase display etc	

VIII	Budget	08
	Benefits of budgeting	
	Budget for sales department activities	
	The budgeting process	
	Flexibility budget	